



## Public Policy Engagement

### Important for our Stakeholders

Evergy's mission is to empower a better future. Evergy's vision is to become the best energy company – for our employees, customers, shareholders and the communities that we have the privilege of serving. Our ability to pursue our mission and achieve our vision – for the benefit of all stakeholders – depends on sound public policies, laws and regulations at the national, state and local levels that enable us to provide reliable and affordable electricity to our customers in a safe and efficient manner. As such, not only do we believe it is appropriate to actively participate in the political, legislative and regulatory environments, we believe it is critical to do so – our success, and the success of our stakeholders, depends on us doing so.

### Political Action Committees

Evergy has Political Action Committees (PACs) through which employees may participate in the political process. These nonpartisan, voluntary PACs are organized and operate separately from Evergy, as required by law. Our PACs are governed by employees from across the company, and PAC contributions are made without regard to the private political preference of any director, executive or employee.

### Sound Governance and Board Oversight

Our public policy governance structure provides for Board of Director and committee oversight, and a system of checks and balances, that seeks to ensure that corporate assets are properly utilized. Our Board and its various committees regularly review and discuss public policy, legislative and regulatory matters that may impact Evergy and its stakeholders. Our Board approves a political contribution budget, based on a recommendation from our Nominating, Governance, and Corporate Responsibility Committee. The Committee oversees and reviews Evergy's corporate responsibility activities, monitors corporate contributions and reviews – at least on an annual basis – a report on corporate political contributions. Our policy on corporate contributions requires dual approval of any contributions from our Chief Executive Officer and our Chief Customer Officer / Senior Vice President of Public Affairs, and we document all contributions. All corporate contributions will promote Evergy's interests and will be made without regard for the private political preferences of executives.

### Compliance

At Evergy, complying with applicable laws and regulations is only a starting point. Our Code of Ethics embraces Evergy's view that our employees and persons with whom we work should always do the right thing, from an ethical perspective, even when no one is watching.

### Disclosure

The following pages include our policy on political contributions and our corporate and PAC contributions since we first began publishing the information, along with other information relevant to our public policy engagement activities.

# **Policy on Political Contributions Evergy, Inc. and Subsidiaries**

## **Overview**

Energy regulation, environmental issues and other policy matters can significantly impact Evergy, Inc. and its subsidiaries (collectively, the “Company”), and also the Company’s customers, communities and other stakeholders. Consequently, it is appropriate, and in the Company’s best interests, to be engaged in legislative and regulatory matters concerning the Company and to permit corporate political contributions to candidates that support public policies important to the Company and the energy industry.

## **Purpose**

The purpose of this policy is to establish the general criteria and process for evaluation and approval of all Company political contributions at the local and state levels.

## **Scope**

This policy applies to all employees including Wolf Creek generating station employees.

## **Main Policy Body/Specific Guidance**

### ***Board Authorization and Review***

The Board of Directors of the Company, based on a recommendation from the Nominating, Governance, and Sustainability Committee (the “Committee”), will authorize an aggregate amount of political contributions and expenditures to, or for the benefit of, candidates for state and local offices during a specified period of time. The approval may specify separate amounts for direct, in-kind, non-partisan or other contributions. Government Affairs will provide an annual report, and interim information, as requested, to the Committee on all corporate political contributions made by the Company.

### ***Corporate Approvals and General Criteria***

Government Affairs will review each corporate political contribution request for legal and policy compliance, and provide a recommendation to the Chief Executive Officer (CEO) and Chief Customer Officer / Senior Vice President of Public Affairs (SVP) for approval. In determining whether to approve a particular request, the CEO and SVP may consider, among other factors: the merits of the candidate; the election or ballot initiative; the value of the contribution to the election or ballot initiative; the quality and effectiveness of the organization to which the contribution will be made; the relationship to the Company’s strategy and values; and the appropriateness of the Company’s level of involvement in the election or ballot initiative. All corporate political contributions will promote the Company’s interests and will be made without regard for the private political preferences of executives. Government Affairs will document the reasons for the contributions and will maintain a list of all contributions provided to state or local

candidates and committees, including the recipients' names, amounts and dates of the contributions.

### ***Compliance***

Government Affairs is responsible for compliance with Company campaign finance reporting and public disclosure obligations required by state and local laws. All contributions will comply with (i) applicable laws and regulations in the jurisdictions in which the contributions are made, (ii) this policy and all other applicable policies and procedures of the Company, and (iii) the Code of Ethics.

### ***Disclosure***

On an annual basis, and subject to the review of the SVP and the Senior Vice President, General Counsel and Corporate Secretary, Government Affairs will publish on a Company website a list of Company contributions provided to state or local candidates and committees.

### ***Other***

Contributions permitted under this policy may be made directly to candidates, ballot initiatives or political action committees. The Company may support nonpartisan programs to encourage voter registration, political awareness or responsible citizenship, and it may contribute to campaigns or ballot issues as permitted by law and this policy. No contributions under Internal Revenue Code Section 527 will be allowed.

## **Failure to Comply**

Failure to comply with Company policies and procedures, including failure to report the noncompliance of others where required, may subject an individual employee to disciplinary action, up to and including termination.

## **Administration of the Policy**

This Policy shall be administered by the Company's Government Affairs group on behalf of the Committee. Except to the extent otherwise provided by the Committee, all determinations and interpretations by the SVP or such person as the SVP may designate shall be final and not subject to further review.

## **Further Information**

For further information regarding these procedures, contact Government Affairs.

## Evergy 2022 Political Spending

The following pages identify 2022 spending by Evergy, Inc. and its political action committees (Evergy) on election candidates and parties, spending by Evergy to influence ballot measures, payments by Evergy to Internal Revenue Code 501(c)(4) organizations, trade associations and chambers of commerce, independent expenditures and spending by Evergy with Internal Revenue Code 527 groups.

### Corporate Political Contributions

#### Political Campaigns

Campaign	State	Amount
House Republican Campaign Committee	MO	\$ 10,000
Truth in Campaigns	MO	\$ 10,000
Missouri Senate Campaign Committee	MO	\$ 10,000
Missouri United PAC	MO	\$ 10,000
CLOP PAC	MO	\$ 2,500
Missouri Alliance	MO	\$ 2,500
Show Me Our Future	MO	\$ 500
NEMO PAC	MO	\$ 5,000
Missourians for a Responsible Budget	MO	\$ 5,000
MO Forward PAC	MO	\$ 5,000
3921 PAC	MO	\$ 5,000
Southwest Mo. Patriots PAC	MO	\$ 5,000
Great Northwest PAC	MO	\$ 5,000
Jackson County Leadership PAC	MO	\$ 29,354
Uniting Missouri PAC	MO	\$ 50,000
Together KC	MO	\$ 10,000
Republican Attorney General Association	National	\$ 5,000
Democratic Governor's Association	National	\$ 25,000
Republican Governor's Association	National	\$ 50,000
A Public Voice, Inc	National	\$ 100,000
LIFT UP Kansas PAC	KS	\$ 50,000
Kellie Warren for AG	KS	\$ 2,000
Republican House Campaign Committee	KS	\$ 5,000
Kansans for a Dem House	KS	\$ 2,500
Liberty First Project, Inc.	KS	\$ 75,000
KS Republican Senatorial Comm.	KS	\$ 2,500
KS Senate Dems	KS	\$ 2,500
Kansas Values Institute	KS	\$ 100,000
<b>Total</b>		<b>\$584,354</b>

### Non-Partisan Committees

Campaign	State	Amount
MEDA PAC	MO	\$ 5,000
Wichita GRC PAC	KS	\$ 5,000
KC Biz PAC	MO	\$ 5,000
Wichita Future	KS	\$ 4,000
	Total	\$19,000

### Trade Associations

In 2022, Evergy contributed an immaterial amount of money to various trade associations and chambers that may engage in lobbying activities and that may impact Evergy and its stakeholders, including the Edison Electric Institute, the Missouri Energy Development Association, various chambers of commerce (Missouri, Kansas, Lee's Summit, Wichita, Greater Kansas City, Northland, South Kansas City, Northland, Manhattan, St. Joseph, Lenexa, Olathe, Overland Park and Shawnee), Associated Industries of Missouri, Electric Drive Transmission Association, Hawthorn Foundation, the Kansas City Industrial Council, the Labor-Management Council, the Missouri Energy Initiative and the Public Affairs Council.

## Every 2022 Political Action Committee Contributions

### United States Congressional Contributions

Candidate Campaign Committee	State	Amount
Mark Alford	MO	\$ 1,500
Eric Burlison	MO	\$ 1,500
Emanuel Cleaver	MO	\$ 2,000
Ron Estes	KS	\$ 1,500
Sam Graves	MO	\$ 2,500
Jerry Moran	KS	\$ 2,500
Jason Smith	MO	\$ 1,500
Eric Schmitt	MO	\$ 2,500
	Total	\$15,500

### Missouri House

Candidate Campaign Committee	State	Amount
Darrell Atchison	MO	\$ 500
John Black	MO	\$ 500
Kurtis Gregory	MO	\$ 500
Mike Haffner	MO	\$ 1,000
Eben Hall	MO	\$ 500
Josh Hurlbert	MO	\$ 500
John Patterson	MO	\$ 1,000
Doug Richey	MO	\$ 500
Alex Riley	MO	\$ 500
	Total	\$5,500

## Every 2022 Political Action Committee Contributions

### Missouri Senate

Candidate Campaign Committee	State	Amount
Ben Brown	MO	\$ 1,000
Justin Brown	MO	\$ 2,000
Jill Carter	MO	\$ 1,000
Mike Cierpiot	MO	\$ 2,400
Denny Hoskins	MO	\$ 2,000
Lincoln Hough	MO	\$ 2,000
Tony Luetkemeyer	MO	\$ 2,400
Cindy O'Laughlin	MO	\$ 2,400
Nick Schroer	MO	\$ 1,000
Curtis Trent	MO	\$ 1,000
Barbara Washington	MO	\$ 2,400
Bill White	MO	\$ 2,000
Total		\$21,600

### Missouri Local Elections

Candidate Campaign Committee	State	Amount
Quinton Lucas	MO	\$ 2,000
Zac Sweets	MO	\$ 500
Jason Withington	MO	\$ 250
Total		\$2,750

### Missouri Statewide

Candidate Campaign Committee	State	Amount
Scott Fitzpatrick	MO	\$ 1,000
Total		\$1,000

## Every 2022 Political Action Committee Contributions

### Kansas House

Candidate Campaign Committee	State	Amount
Avery Anderson	KS	\$ 250
John Barker	KS	\$ 250
Emil Berquist	KS	\$ 750
Jesse Borjon	KS	\$ 500
Blake Carpenter	KS	\$ 250
Stephanie Clayton	KS	\$ 250
Ken Corbet	KS	\$ 750
Chris Croft	KS	\$ 1,000
Leo Delperdang	KS	\$ 750
Mike Dodson	KS	\$ 250
Charlotte Esau	KS	\$ 250
Susan Estes	KS	\$ 250
Shannon Francis	KS	\$ 250
Dan Hawkins	KS	\$ 1,000
Kyle Hoffman	KS	\$ 250
Nick Hoheisel	KS	\$ 500
Susan Humphries	KS	\$ 250
Tom Kessler	KS	\$ 250
Les Mason	KS	\$ 500
James Minnix	KS	\$ 250
Cindy Neighbor	KS	\$ 250
KC Ohaebosim	KS	\$ 250
Jarrold Ousley	KS	\$ 250
Stephen Owens	KS	\$ 250
Fred Patton	KS	\$ 500
Jason Probst	KS	\$ 250
Tom Sawyer	KS	\$ 500
Tobias Schlingensiepen	KS	\$ 250
Mark Schreiber	KS	\$ 500
Adam Smith	KS	\$ 500
Eric Smith	KS	\$ 250
Sean Tarwater	KS	\$ 750
Carl Turner	KS	\$ 250
Troy Waymaster	KS	\$ 500
Kansas For a Dem House	KS	\$ 1,000
	Total	\$15,000



## Every 2022 Political Action Committee Contributions

### Kansas Senate

Candidate Campaign Committee	State	Amount
Larry Alley	KS	\$ 250
Ethan Corson	KS	\$ 250
Michael Fagg	KS	\$ 500
Carolyn McGinn	KS	\$ 500
Robert Olson	KS	\$ 250
Ron Ryckman, Sr.	KS	\$ 500
Dinah Sykes	KS	\$ 500
Kellie Warren	KS	\$ 1,000
Rick Wilborn	KS	\$ 500
Total		\$4,250

### Kansas Local Elections

Candidate Campaign Committee	State	Amount
Ryan Baty	KS	\$ 250
Becky Fast	KS	\$ 250
Dalton Glasscock	KS	\$ 250
Janee Hanzlick	KS	\$ 250
Jim Howell	KS	\$ 250
Mike Kelly	KS	\$ 500
Pete Meitzner	KS	\$ 250
Total		\$2,000

### Kansas Statewide

Candidate Campaign Committee	State	Amount
Steven Johnson	KS	\$ 1,000
Laura Kelly	KS	\$ 2,000
Lynn Rogers	KS	\$ 1,000
Derek Schmidt	KS	\$ 4,000
Scott Schwab	KS	\$ 1,000
Kellie Warren	KS	\$ 1,000
Total		\$10,000