

Public Policy Engagement

Important for our Stakeholders

Evergy's mission is to empower a better future. Evergy's vision is to become the best energy company – for our employees, customers, shareholders and the communities that we have the privilege of serving. Our ability to pursue our mission and achieve our vision – for the benefit of all stakeholders – depends on sound public policies, laws and regulations at the national, state and local levels that enable us to provide reliable and affordable electricity to our customers in a safe and efficient manner. As such, not only do we believe it is appropriate to actively participate in the political, legislative and regulatory environments, we believe it is critical to do so – our success, and the success of our stakeholders, depends on us doing so.

Political Action Committees

Evergy has Political Action Committees (PACs) through which employees may participate in the political process. These nonpartisan, voluntary PACs are organized and operate separately from Evergy, as required by law. Our PACs are governed by employees from across the company, and PAC contributions are made without regard to the private political preference of any director, executive or employee.

Sound Governance and Board Oversight

Our public policy governance structure provides for Board of Director and committee oversight, and a system of checks and balances, that seeks to ensure that corporate assets are properly utilized. Our Board and its various committees regularly review and discuss public policy, legislative and regulatory matters that may impact Evergy and its stakeholders. Our Board approves a political contribution budget, based on a recommendation from our Nominating, Governance, and Corporate Responsibility Committee. The Committee oversees and reviews Evergy's corporate responsibility activities, monitors corporate contributions and reviews – at least on an annual basis – a report on corporate political contributions. Our policy on corporate contributions requires dual approval of any contributions from our Chief Executive Officer and our Chief Customer Officer / Senior Vice President of Public Affairs, and we document all contributions. All corporate contributions will promote Evergy's interests and will be made without regard for the private political preferences of executives.

Compliance

At Evergy, complying with applicable laws and regulations is only a starting point. Our Code of Ethics embraces Evergy's view that our employees and persons with whom we work should always do the right thing, from an ethical perspective, even when no one is watching.

Disclosure

The following pages include our policy on political contributions and our corporate and PAC contributions since we first began publishing the information, along with other information relevant to our public policy engagement activities.

Policy on Political Contributions

Evergy, Inc. and Subsidiaries

Overview

Energy regulation, environmental issues and other policy matters can significantly impact Evergy, Inc. and its subsidiaries (collectively, the “Company”), and also the Company’s customers, communities and other stakeholders. Consequently, it is appropriate, and in the Company’s best interests, to be engaged in legislative and regulatory matters concerning the Company and to permit corporate political contributions to candidates that support public policies important to the Company and the energy industry.

Purpose

The purpose of this policy is to establish the general criteria and process for evaluation and approval of all Company political contributions at the local and state levels.

Scope

This policy applies to all employees including Wolf Creek generating station employees.

Main Policy Body/Specific Guidance

Board Authorization and Review

The Board of Directors of the Company, based on a recommendation from the Nominating, Governance, and Sustainability Committee (the “Committee”), will authorize an aggregate amount of political contributions and expenditures to, or for the benefit of, candidates for state and local offices during a specified period of time. The approval may specify separate amounts for direct, in-kind, non-partisan or other contributions. Government Affairs will provide an annual report, and interim information, as requested, to the Committee on all corporate political contributions made by the Company.

Corporate Approvals and General Criteria

Government Affairs will review each corporate political contribution request for legal and policy compliance, and provide a recommendation to the Chief Executive Officer (CEO) and Chief Customer Officer / Executive Vice President of Public Affairs (EVP) for approval. In determining whether to approve a particular request, the CEO and EVP may consider, among other factors: the merits of the candidate; the election or ballot initiative; the value of the contribution to the election or ballot initiative; the quality and effectiveness of the organization to which the contribution will be made; the relationship to the Company’s strategy and values; and the appropriateness of the Company’s level

of involvement in the election or ballot initiative. All corporate political contributions will promote the Company's interests and will be made without regard for the private political preferences of executives. Government Affairs will document the reasons for the contributions and will maintain a list of all contributions provided to state or local candidates and committees, including the recipients' names, amounts and dates of the contributions.

Compliance

Government Affairs is responsible for compliance with Company campaign finance reporting and public disclosure obligations required by state and local laws. All contributions will comply with (i) applicable laws and regulations in the jurisdictions in which the contributions are made, (ii) this policy and all other applicable policies and procedures of the Company, and (iii) the Code of Ethics.

Disclosure

On an annual basis, and subject to the review of the SVP and the Senior Vice President, General Counsel and Corporate Secretary, Government Affairs will publish on a Company website a list of Company contributions provided to state or local candidates and committees.

Other

Contributions permitted under this policy may be made directly to candidates, ballot initiatives or political action committees. The Company may support nonpartisan programs to encourage voter registration, political awareness or responsible citizenship, and it may contribute to campaigns or ballot issues as permitted by law and this policy. No contributions under Internal Revenue Code Section 527 will be allowed.

Failure to Comply

Failure to comply with Company policies and procedures, including failure to report the noncompliance of others where required, may subject an individual employee to disciplinary action, up to and including termination.

Administration of the Policy

This Policy shall be administered by the Company's Government Affairs group on behalf of the Committee. Except to the extent otherwise provided by the Committee, all determinations and interpretations by the EVP or such person as the EVP may designate shall be final and not subject to further review.

Further Information

For further information regarding these procedures, contact Government Affairs.

Evergy 2024 Political Spending Public

The following pages identify 2024 spending by Evergy, Inc. and its political action committees (Evergy) on election candidates and parties, spending by Evergy to influence ballot measures, payments by Evergy to Internal Revenue Code 501(c)(4) organizations, trade associations and chambers of commerce, independent expenditures and spending by Evergy with Internal Revenue Code 527 groups.

Corporate Political Contributions

Political Campaigns

Committee	State	Amount
America Works	KS	\$ 90,000
American Dream PAC	MO	\$ 175,000
Doug PAC	MO	\$ 5,000
Eagle PAC	KS	\$ 5,000
House Republican Campaign Cmte	MO	\$ 10,000
Homefront PAC	MO	\$ 5,000
Kansans for a Democratic House	KS	\$ 5,000
Kansas Senate Dems	KS	\$ 5,000
Liberty First	KS	\$ 75,000
Lift Up Kansas PAC	KS	\$ 50,000
Missouri Alliance	MO	\$ 10,000
Missouri Leadership PAC	MO	\$ 5,000
Missouri Senate Campaign Cmte	MO	\$ 10,000
NEMO PAC	MO	\$ 10,000
Republican House Campaign Cmt	KS	\$ 5,000
Senate Republican Caucus	KS	\$ 5,000
Stand for Kansas PAC	KS	\$ 15,000
Stop Gun Violence Now PAC	MO	\$ 25,000
Tony PAC	MO	\$ 5,000
	Total	\$ 515,000

Non-Partisan Committees

Committee	State	Amount
MEDA PAC	MO	\$ 10,000
Go Topeka PAC	KS	\$ 2,500
GKC Biz PAC	MO/KS	\$ 8,000
Catalyst PAC	MO/KS	\$ 40,000
Missouri Political Institute	MO	\$ 20,000
	Total	\$ 80,500

Trade Associations

In 2024, Evergy contributed an immaterial amount of money to various trade associations and chambers that may engage in lobbying activities and that may impact Evergy and its stakeholders, including the Edison Electric Institute, the Missouri Energy Development Association, various chambers of commerce (Missouri, Kansas, Lee's Summit, Wichita, Greater Kansas City, South Kansas City, Northland, Manhattan, St. Joseph, Lenexa, Olathe, Overland Park and Shawnee), Associated Industries of Missouri, Electric Drive Transmission Association, Hawthorn Foundation, the Kansas City Industrial Council, the Labor-Management Council, the Missouri Energy Initiative and the Public Affairs Council.

Evergy 2024 Political Action Committee Contributions

United States Congressional Contributions

Candidate Campaign Committee	State	Amount
Mark Alford	MO	\$ 1,500
Eric Burlison	MO	\$ 1,500
Emanuel Cleaver	MO	\$ 2,500
Sharice Davids	KS	\$ 2,500
Ron Estes	KS	\$ 1,500
Sam Graves	MO	\$ 2,500
Tracey Mann	KS	\$ 1,500
Roger Marshall	KS	\$ 2,500
Derek Schmidt	KS	\$ 4,000
Jason Smith	MO	\$ 1,500
Ann Wagner	MO	\$ 1,500
	Total	\$ 23,000

Missouri House

Candidate Campaign Committee	State	Amount
Bill Allen	MO	\$ 500
Jeff Farnan	MO	\$ 500
Keri Ingle	MO	\$ 1,000
Chris Lonsdale	MO	\$ 500
Pattie Mansur	MO	\$ 500
Brad Pollitt	MO	\$ 500
Alex Riley	MO	\$ 2,000
Cody Smith	MO	\$ 2,000
Dean Van Schoiack	MO	\$ 500
	Total	\$ 8,000

Evergry 2024 Political Action Committee Contributions

Missouri Senate

Candidate Campaign Committee	State	Amount
Jason Bean	MO	\$ 1,000
Ben Brown	MO	\$ 1,000
Jamie Burger	MO	\$ 1,500
Phil Christofanelli	MO	\$ 1,000
Pat Contreras	MO	\$ 1,000
Kurtis Gregory	MO	\$ 2,500
Mike Henderson	MO	\$ 1,500
Lincoln Hough	MO	\$ 2,000
Dan Houx	MO	\$ 1,000
Brad Hudson	MO	\$ 1,500
Patty Lewis	MO	\$ 2,500
Tony Luetkemeyer	MO	\$ 1,000
Jerry Nolte	MO	\$ 2,000
Maggie Nurrenbern	MO	\$ 2,000
Doug Richey	MO	\$ 1,000
Adam Schnelting	MO	\$ 1,500
Travis Smith	MO	\$ 1,000
Barbara Washington	MO	\$ 1,500
	Total	\$ 26,500

Missouri Statewide

Candidate Campaign Committee	State	Amount
Denny Hoskins	MO	\$ 2,000
	Total	\$ 2,000

Everygy 2024 Political Action Committee Contributions

Kansas House

Candidate Campaign Committee	State	Amount
Avery Anderson	KS	\$ 500
Brian Bergkamp	KS	\$ 250
Emil Bergquist	KS	\$ 500
Jesse Borjon	KS	\$ 500
Blake Carpenter	KS	\$ 500
Stephanie Clayton	KS	\$ 250
Ken Corbet	KS	\$ 500
Chris Croft	KS	\$ 500
Leo Delperdang	KS	\$ 500
Robyn Essex	KS	\$ 500
Susan Estes	KS	\$ 500
Dan Hawkins	KS	\$ 500
Nick Hoheisel	KS	\$ 500
Cindy Howerton	KS	\$ 250
Susan Humphries	KS	\$ 500
Tom Kessler	KS	\$ 500
Mike King	KS	\$ 250
Bob Lewis	KS	\$ 250
Marty Long	KS	\$ 250
Kyle McNorton	KS	\$ 250
Lynn Melton	KS	\$ 250
Lance Neelly	KS	\$ 500
Cindy Neighbor	KS	\$ 250
KC Ohaebosim	KS	\$ 500
Patrick Penn	KS	\$ 500
Jason Probst	KS	\$ 250
Pat Proctor	KS	\$ 250
Ken Rahjes	KS	\$ 250
Angel Roeser	KS	\$ 250
Webster Roth	KS	\$ 250
Clarke Sanders	KS	\$ 250
Tobias Schlingensiepen	KS	\$ 750
Mark Schreiber	KS	\$ 500
Alexis Simmons	KS	\$ 250
Adam Smith	KS	\$ 500
Sean Tarwater	KS	\$ 1,000
Adam Turk	KS	\$ 500
Carl Turner	KS	\$ 1,000
Gary White	KS	\$ 250
Rick Wilborn	KS	\$ 500
Sean Willcott	KS	\$ 250
Kristey Williams	KS	\$ 500
Laura Williams	KS	\$ 500
Dawn Wolf	KS	\$ 250
Brandon Woodard	KS	\$ 250
	Total	\$ 18,750

Kansas Senate

Candidate Campaign Committee	State	Amount
Larry Alley	KS	\$ 1,250
Mike Argabright	KS	\$ 1,500
Chase Blasi	KS	\$ 1,500
Tory Blew	KS	\$ 500
Elaine Bowers	KS	\$ 1,500
Craig Bowser	KS	\$ 500
J.R. Claeys	KS	\$ 1,000
Joe Claeys	KS	\$ 500
Bill Clifford	KS	\$ 500
Ethan Corson	KS	\$ 1,000
Brenda Dietrich	KS	\$ 500
Renee Erickson	KS	\$ 1,000
Michael Fagg	KS	\$ 1,000
Oletha Faust-Goudeau	KS	\$ 500
Bob Fee	KS	\$ 500
Marci Francisco	KS	\$ 1,000
David Haley	KS	\$ 500
Cindy Holscher	KS	\$ 1,000
Jeff Klemp	KS	\$ 1,000
Rick Kloos	KS	\$ 1,000
Ty Masterson	KS	\$ 1,250
Vic Miller	KS	\$ 500
Stephen Owens	KS	\$ 1,500
Mike Peterson	KS	\$ 1,000
Jeff Pittman	KS	\$ 500
Patrick Schmidt	KS	\$ 500
Tim Shallenburger	KS	\$ 1,500
Brad Starnes	KS	\$ 1,000
Dinah Sykes	KS	\$ 1,000
Mike Thompson	KS	\$ 500
Kenny Titus	KS	\$ 500
Mary Ware	KS	\$ 350
Kellie Warren	KS	\$ 1,000
	Total	\$ 28,850

Everygy 2024 Political Action Committee Contributions

Kanas Local Elections

Candidate Campaign Committee	State	Amount
Shirley Allenbrand	KS	\$ 800
Maggie Ballard	KS	\$ 500
Julie Brewer	KS	\$ 500
Jeff Meyers	KS	\$ 500
	Total	\$ 2,300