

# **Policy on Waste Management Evergy, Inc. and Subsidiaries**

**Approval Date: 01/01/2026**

**Last Revised Date: 12/10/2025**

## **Overview**

Evergy is committed to sound environmental practices that consider public health and wildlife habitats while seeking to preserve the integrity of the environment. The Company pledges to participate in and contribute to efforts that recognize and promote sound environmental stewardship through the responsible management of the wastes that are generated through our operations.

Our approach at Evergy includes the implementation of process and procedures that aim to avoid waste generation, encourage the recycling and reusing of materials where feasible, and proper disposal of wastes that are not recycled. These practices are established to comply with all state and federal regulations governing waste activities.

## **Purpose**

The purpose of this policy is to describe Evergy's practices that allow the Company to manage its waste, including radioactive waste, in an ethical and responsible manner.

## **Scope**

This Policy on Waste Management applies to company owned facilities and properties where waste is generated. This includes company operations, facility operations & maintenance, construction, remediation, demolition, and renovation activities. This also includes waste generation activities produced by all personnel, including both Evergy employees and contractors, that take place on property owned and operated by Evergy, Inc.

To support this policy's scope and purpose, Evergy commits to the following actions to continue managing wastes in a responsible manner:

### **Training and Continuous Improvement**

- Provide general awareness training to all employees and stakeholders on this Waste Management Policy and associated Waste Guidance Manual.
- Deliver targeted training to employees and contractors who are tasked with managing wastes generated at the facilities they support.
- Review and update this policy and the Waste Guidance Manual as regulatory requirements are amended and improvement opportunities are identified.

### **Waste Avoidance and Reduction**

- Reduce or eliminate waste where feasible through resource recovery, recycling, and reuse. (Examples of reused or recycled items may include but are not limited to the following: scrap metal, transformers, oils, wood, cardboard, office electronics, batteries, and lightbulbs.)
- Support Evergy's Chemical Management Committee, which is tasked with the evaluation and reduction of chemical products through an established approval process. The Chemical Management Committee encourages the use of more environmental-friendly alternative products to assist with reducing hazardous waste generation.
- Pursue opportunities to enhance recycling efforts through encapsulated beneficial use of coal combustion residuals (CCR) in compliance with regulation.

### **Waste Characterization, Measurement, and Tracking**

- Properly characterize all wastes generated at Evergy facilities through analytical testing, process knowledge, or analysis.
- Quantify and track all hazardous wastes, radioactive wastes, and coal combustion residuals generated.
- Track all hazardous waste from generation to final disposal.

### **Proper Waste Handling and Disposal**

- Safely and properly dispose of hazardous and/or other wastes that cannot feasibly be reused or recycled.
- Manage wastes with proper handling, shipment, and disposal through training on the Resource Recovery and Conservation Act (RCRA), Hazardous Waste Operations and Emergency Management (HAZWOPER) and Department of Transportation (DOT)
- The waste disposal dumpsters at Evergy sites are for non-hazardous waste from company operations only and are not to be used for personal trash or demolition materials.
- Used oil collection sites are for company generated used oil only. Used oil generated and brought into facilities by employees' personal generation is not allowed and may result in contamination and regulatory noncompliance.

### **Compliance**

- Compliance with applicable federal, state, and local waste laws and regulations is required and noncompliance can result in actions taken by regulatory agencies including monetary fines.
- Conduct inspections and compliance assessments at each facility. Identified corrective actions will be communicated to management and reviewed for completion through post-assessment review.
- Thoroughly evaluate waste vendors and conduct audits of waste disposal facilities.

### **Failure to Comply**

Failure to comply with Company Policies and Procedures, including failure to report the noncompliance of others where required, may subject an individual employee to disciplinary action, including termination.

**Definitions**

N/A

**Further Information**

For further information on this policy, contact Environmental Services.